



**DEPARTMENT OF EDUCATION  
OFFICE OF THE SUPERINTENDENT**

www.gdoe.net  
500 Mariner Avenue Barrigada, Guam 96913  
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Email: jonfernandez@gdoe.net



**JON J.P. FERNANDEZ**  
Superintendent of Education

April 14, 2016

The Honorable Eddie Baza Calvo  
Governor of Guam  
Ricardo J. Bordallo Governor's Complex  
Adelup, Guam 96910

Honorable Judith T. Won Pat, Ed.D.  
Speaker  
Thirty-third Guam Legislature  
Hagåtña, Guam 96932

33-46-1535  
Office of the Speaker  
Judith T. Won Pat, Ed.D

Date: 4/18/16  
Time: 12:15 pm  
Received By: [Signature]

**Dear Governor Calvo and Speaker Won Pat:**

**Håfa Adai!** Pursuant to Public Law 31-233, Section 38, *Reporting Requirements for Boards and Commissions*, attached are electronic copies of the Guam Education Board's meeting agenda, approved minutes and other documents as discussed at the December 16, 2015, regular board meeting. The meeting was held at Tamuning Elementary School, Cafeteria.

Should you have any questions, please contact me at 300-1547.

*Senseramente,*

**JON J.P. FERNANDEZ**  
Superintendent of Education

2016 APR 14 PM 4:42

Attachment

- E-Copies of GEB Meeting Packet

cc: GEB Members  
Deputy Supt., FAS  
File



**PETER ALEXIS D. ADA**  
Chairman

**GUAM EDUCATION BOARD**

500 Mariner Avenue  
Barrigada, Guam 96913-1608  
Telephone Number: (671) 300-1627  
Facsimile Number: (671) 472-5001  
Website Address: [www.gdoe.net/geb](http://www.gdoe.net/geb)



**LOURDES B. SAN NICOLAS**  
Vice-Chairperson

**Guam Education Board  
REGULAR MONTHLY MEETING  
Wednesday, December 16, 2015  
6 PM**

**Tamuning Elementary School, Cafeteria**

**VOTING MEMBERS**

- Peter Alexis D. Ada, Chair
- Lourdes San Nicolas, Vice-Chair
- Lourdes M. Benavente
- Kenneth P. Chargualaf
- Charlene D. Concepcion
- Jose Q. Cruz, Ed. D.
- Maria A. Gutierrez
- Rosie R. Tainatongo
- Ryan F. Torres

**EX-OFFICIO MEMBERS**

- Ermin Samelo (SHS)  
IBOGS Representative
- Audrey Perez (SSHS)  
GFT Representative
- Mayor, Rudy M. Matanane  
MCOG Representative

**EXECUTIVE SECRETARY**

Jon J. P. Fernandez  
GDOE Superintendent

**AGENDA**

- I. **Meeting Call to Order**
- II. **Roll Call of Members**
- III. **Public Participation**
  - Recognition of MAGPRO nominees
- IV. **Approval of Minutes**
  - 1) Minutes of November 30, 2015 Regular Board Meeting
  - 2) Minutes of December 9, 2015 Special Meeting
- V. **Receipt of Communication and Reports**
  - 1) Superintendent's Report and Communication
  - 2) Head Start Program Director's Report
- VI. **Unfinished Business**
  - 1) Superintendent's letter: Request for contract renewal
  - 2) Head Start Staffing
  - 3) Special Committee --Board Policy 625- Naming Schools and Facilities
- VII. **New Business**
  - 1) Educational Interpreter Position I, II, III
  - 2) Superintendent's Evaluation
  - 3) Committee Reports
    - a) Executive Committee
    - b) Instructional and Academic Support Committee
    - c) Safe and Healthy Schools Committee
    - d) Organizational Efficiency and Development Committee
    - e) Accreditation Subcommittee
    - f) Budget & Finance Subcommittee
  - 4) IBOGS Report
  - 5) GFT Report
  - 6) Mayor's Council Report
- VIII. **Executive Session**
- IX. **Announcements and Adjournment**



### Public Notice Announcement

The Guam Visitors Bureau will hold a Regular Meeting of the Board of Directors on Thursday, December 10, 2015 at 4:00 p.m. in GVB's Main Conference Room. Any individuals needing special accommodations are requested to contact GVB at 646-5278 for assistance.

"This ad was paid for by the Tourist Attraction Fund"



### Notice of Regular Meeting of the Board of Trustees of the GUAHAN ACADEMY CHARTER SCHOOL

Notice is hereby given that the Regular Meeting of the Board of Trustees is being called as follows:

Date: Thursday, December 17, 2015  
 Time: 6:15 P.M.  
 Place: GACS Board Administration Office  
 Suite 10, Castle Mall  
 Mangilao, Guam

Individuals requiring special accommodations or services should submit their request to the Board Liaison at 483-3044 or info.gacsbot@gmail.com

/s/FE VALENCIA-OVALLES  
 Chairwoman, Board of Trustees



### GUAM EDUCATION BOARD

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 Barrigada, Guam 96913-1608  
 Telephone: (671) 300-1627 • Fax: (671) 472-5001  
 Website: www.gdoe.net/geb



## PUBLIC NOTICE

Guam Education Board  
**REGULAR MONTHLY MEETING**  
**Wednesday, December 16, 2015**  
**6 PM**  
 Tamuning Elementary School, Cafeteria  
**AGENDA**

- I. Meeting Call to Order
- II. Roll Call of Members
- III. Public Participation  
 - Recognition of MAGPRO nominees
- IV. Approval of Minutes
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  - 3) BOGS Report
  - 4) GFT Report
  - 5) Mayor's Council Report
- VIII. Executive Session
- IX. Announcements and Adjournment

Individuals requiring special accommodations or information may contact Letiani Cruz, Administrative Officer, at 300-1627 or by email, lmcruz@gdoe.net

This advertisement was paid by GDOE local funds.

## LANE CLOSURE

December 9 thru 23, 2015.

### GWA WATER LINE CONNECTION KAISER PUAG TANK

Route 1, Southbound,  
 Outer Lane, past Prestige Auto,  
 Dededo, Guam



## PUBLIC NOTICE

For: Regular Board Meeting  
 Date: Wednesday, December 16, 2015  
 Time: 12:00 P.M.  
 Place: GGRF Conference Room

Agenda will be made available prior to the meeting.

For individuals requiring special accommodations, please contact 475-8900/01.

/s/ Paula M. Blas, Director

This ad is paid with government funds by GGRF.



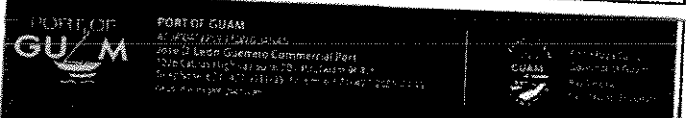
### GUAM ANCESTRAL LANDS COMMISSION Kumision I Tano' Saina-Ta



## NOTICE OF BOARD MEETING

The GUAM ANCESTRAL LANDS COMMISSION (GALC) Board Meeting will be held on Wednesday, December 16, 2015 at 2:00pm, Department of Land Management conference room, 3rd Flr. of the ITC Building, 590 S. Marine Corps Drive, Tamuning. Individuals requiring special accommodations, auxiliary aids or services, may contact 649-5263 ext 432.

This ad paid for by Government funds.



The Port Authority of Guam Board of Directors will hold its regular Board meeting on Friday, December 11, 2015 at 11:45 a.m., at the Board Conference Room, Port Authority of Guam, Cabras Island, Piti. Individuals with disabilities who may need special accommodations may contact Mr. Simeon Delos Santos, ADA Coordinator at 477-5931/4, ext. 430.

## PUBLIC NOTICE

The Guam Developmental Disabilities Council (GDDC) will hold its General Membership Meeting on Wednesday, December 16, 2015, from 11:00 am to 2:00 pm at the Hilton Guam Resort & Spa, Chuchuko Room. All Council members are urged to attend. The meeting is open to the public. For persons requiring special accommodations, please contact 735-9127 to make arrangements with the hotel.

This Ad was paid by the Developmental Disabilities Assistance and Bill of Rights Act, Federal Law 106-402.



### GUAM ELECTION COMMISSION

Kumision Eleksion Guahan  
 2nd Floor, Suite 200 GCIC Building  
 414 West Soledad Avenue, Hagåtña, Guam 96910  
 Tel: 671 477 9791 • Fax: 671 477 1895  
 E-Mail: vote@ggc.guam.gov Website: www.ggc.guam.gov



### Invitation for Bid

IFB# GEC-16-02

## Universal Access Voting Booths

Due Date: Wednesday, December 9, 2015  
 Due Date: Monday, January 4, 2016  
 Time: 2:00 p.m., Chamorro Standard Time

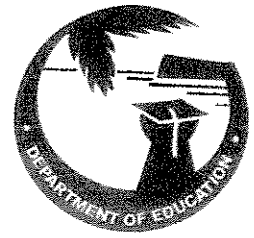
Download bid package at <http://ggc.guam.gov>, or bid package may be picked up at the Guam Election Commission office at 414 West Soledad Avenue, 2nd Floor, GCIC Building, Suite 200, Hagåtña, Guam, 96910. All interested firms must register with the Guam Election Commission to be able to participate in the bid.

This advertisement is paid with Government funds.



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**PETER ALEXIS D. ADA**  
Chairman

**LOURDES B. SAN NICOLAS**  
Vice-Chairperson

**REGULAR MONTHLY MEETING**  
Wednesday, December 16, 2015  
6 PM

Tamuning Elementary School, Cafeteria

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Lourdes M. Benavente  
Kenneth P. Chargualaf  
Charlene D. Concepcion  
Jose Q. Cruz, Ed. D.  
Maria A. Gutierrez  
Rosie R. Tainatongo  
Ryan F. Torres

## MINUTES

## EX-OFFICIO MEMBERS

Ethan Camacho (THS)  
IBOGS Representative  
  
Audrey J. Perez (SSHS)  
GFT Representative  
  
Mayor, Rudy M. Matanane  
MCOG Representative

## EXECUTIVE SECRETARY

Jon J. P. Fernandez  
GDOE Superintendent

### I. MEETING CALL TO ORDER

Mr. Peter Alexis D. Ada, Chairman, called the meeting to order at 6:05 PM.

### II. ROLL CALL OF MEMBERS

Mr. Jon J. P. Fernandez, Superintendent and Executive Secretary, took the roll call. The following members were **present** for the meeting:

#### **Voting Members:**

Ada, Peter Alexis D. - Chairman  
San Nicolas, Lourdes B. - Vice Chairperson  
Benavente, Lourdes M.  
Chargualaf, Kenneth P.  
Concepcion, Charlene D. (Tele-conference)  
Cruz, Dr. Jose Q.  
Gutierrez, Maria A.  
Tainatongo, Rosie R.  
Torres, Ryan F.

#### **Non-Voting Members:**

Perez, Audrey (SSHS) - GFT Representative  
Sameo, Ermin (SHS) - IBOGS Representative

#### **Absent:**

Matanane, Rudy M. - Yigo Mayor and MCOG education liaison

The GDOE legal counsel, Mr. Jesse N. Nasis was present for the meeting.

The Superintendent announced that there was a quorum. (By law, five voting members constitute a quorum. Nine (9) voting members were present for this meeting.)

### III. Public Participation

Kathleen Aguon, teacher at Tamuning Elementary School, read out a list of names, stating, that as employees of the Guam Department of Education, without any provocation, threat, and duress or under influence, they give their support, on December 16, 2015, for extending the contract of the current Superintendent, Mr. Jon J.P. Fernandez.

Ermin Samelo, student at Southern High School and IBOGS Chair, mentioned that the students are present to show full support to Superintendent Fernandez regarding his continued employment of GDOE. In addition, the leaders of IBOGS have a petition in favor of renewing his contract. He requested on behalf of all public school students, that the Guam Education Board consider rearranging the agenda tonight and moving the Superintendent's contract right after the approval of the minutes. Mr. Fernandez has demonstrated that students are his top priority. He listens to the students and hoped that the Guam Education Board would consider his request.

Jeremy Zamora, Student at John F. Kennedy High School and IBOGS Representative, mentioned that he favored renewal of the Superintendent's contract. He further mentioned that Mr. Fernandez has shown encouragement and he's had a positive impact with the students and their behavior at the school.

Ethan Camacho, Student at Tiyan High School and IBOGS Representative, mentioned that students are in favor of the renewal on the Superintendent's contract. They want the Board to know that the students want the Superintendent for more years to come and they hope the Board will consider their request.

Enrique Mesgon, teacher at George Washington High School, mentioned that he had a meeting yesterday with the Superintendent, explaining that they need more support in the schools for interpreters.

Chairman Ada reported that the Board received 3 (three) additional letters of support for the Superintendent.

1. Speaker Judith Won Pat of the Guam Legislature
2. Joseph Artero- Cameron of Department of Chamorro Affairs
3. Director Mike Borja of Department of Land Management

Chairman Ada handed the documents to the Chair of the Committee, Ms. San Nicolas, for further discussion.

Chairman Ada announced that he received a letter of support of the Superintendent from the Advisor to the Governor, Vince Leon Guerrero.

The Board and Superintendent presented certificates of recognition to the MAGPRO winners across the different government agencies. They are: Mrs. Aileen Canos, a teacher at FBLG for winning the **National Recognition award**, Ms. Louise Togawa, librarian at VBMS for **Employee of the Year**, and the winner for the **Large Agency Unit of the Year Award**, GDOE School Health Counselors.

The Board and Superintendent presented certificates of recognition to the outstanding DOE nominees that went forward to compete government-wide in their respective categories. They are: Student Support Services Division for **Customer Service-Team Excellence**, Ms. Emily Salas for **Customer Service Professional of the Year: Front Office/Support Services**, Doreen Bamba for **Inspiration and Encouragement -SHS**, Vincent Reyes for **Community and Volunteerism- SHS**, and Phillip Tenorio for **Behind the Scenes- MAES**.

The Board and Superintendent presented certificates of recognition to those who were nominated within DOE to compete for selection by the Superintendent of Education. They are: Felicitas Angel for **Community & Volunteerism-FBLG**, Jill White for **Inspiration & Encouragement -SHS**, Jennifer Cruz for **Inspiration & Encouragement AND Behind the Scenes-SHS**, Agnes Rama for **Inspiration & Encouragement AND Behind the Scenes-SHS**, Rose Castro for **Inspiration & Encouragement AND Community & Volunteerism-SHS**, Ruth Sablan for **Inspiration & Encouragement AND Behind the Scenes-SHS**, FBLG Hawks Day at the Center for **Project/Program of the Year**, Liheng Famagu'on for **Project/Program of the Year-JPTAS**, FBLG Healthy Hearts Fair for **Physical Fitness and Wellness Program of the Year**, JoJean Quintanilla for **Behind the Scenes-FBLG**, and Henry Balajadia for **Behind the Scenes-VBMS**.

The Board and Superintendent presented certificates of recognition sports team who won the championship for 1<sup>st</sup> quarter. Untalan Middle School boys' volleyball; FBLG for Cross Country; Agueda Middle School Girls' volleyball; GWHS Girls' volleyball; JFKHS Girls' Cross country; and SSHA Boys' Cross country;

*Representatives from the respective schools were present to receive the certificate. Pictures were also taken.*

Chairman Ada recognized the media that were present.

Vice Chair San Nicolas made a motion to amend the agenda by moving the Superintendent's contract under unfinished business to after the executive session.

Mrs. Gutierrez mentioned that Ermin Samelo, Chairperson for IBOGS, had requested the Board to consider moving the Superintendent's Letter right after the approval of minutes.

Vice Chair San Nicolas amended her motion by moving the contract to after the approval of minutes, seconded by Mrs. Gutierrez. The Board voted by voice and approved the motion with a vote of 9 – 0.

#### IV. Approval of Minutes

- 1) Minutes of November 30, 2015 Regular Board Meeting

Dr. Cruz moved subject to corrections, seconded by Mrs. Tainatongo, to approve the Minutes of November 30, 2015, Regular Board Meeting. The Board voted by voice and approved the motion with a vote of 9 – 0.

2) Minutes of December 9, 2015 Special Meeting

Dr. Cruz moved subject to corrections, seconded by Mrs. Tainatongo, to approve the Minutes of December 9, 2015, Regular Board Meeting. The Board voted by voice and approved the motion with a vote of 9 - 0.

1) Superintendent's letter: Request for contract renewal

Chairman Ada announced that they will recess and head into executive session at 6:53 pm. The meeting was called back to order at 7:26 pm.

Vice Chair San Nicolas thanked and commended the committee members Mrs. Gutierrez, Mrs. Tainatongo, and Mr. Ryan Torres. She also recognized Jesse Nasis, Legal Counsel.

Chairman Ada reported that on September 2, 2015, the Superintendent wrote a letter to the Board requesting for extension of his employment contract for continuity purposes, which expires on June 30, 2016.

Mrs. Gutierrez made a motion that the Guam Education Board move to give Superintendent Jon J.P. Fernandez timely notice of its intent for Mr. Jon J.P. Fernandez to continue as Superintendent of the Guam Department of Education after June 30, 2016, subject to a negotiated contract.

**Mrs. Gutierrez moved, seconded by Dr. Cruz, to approve the motion to give Superintendent Fernandez timely notice the Guam Education Board 's intent for Mr. Jon J.P. Fernandez to continue as Superintendent of the Guam Department of Education after June 30, 2016, subject to negotiating contract. The Board voted 9-0 in favor of the motion (Accept: Chairman Ada, Vice Chair San Nicolas, L. Benavente, K. Chargualaf, C. Concepcion, Dr. Jose Cruz, M. Gutierrez, R. Tainatongo, and R. Torres.)**

Superintendent Fernandez thanked the Guam Education Board for their vote of confidence. He explained that this had been a long time coming in terms of getting to a decision. He promised to work as hard as usual to improve outcomes for kids. He thanked the students, teachers, administrators, and staff who expressed their support for him and for the direction of the Department. He further thanked Governor Calvo, Speaker Judy Won-Pat, Guam Chamber of Commerce, and Foundation for Public Education, Senator Nerissa Bretania-Underwood and all of those elected officials and partners who sent letters of support to show that they are also interested in the outcomes for children and that they recognize the importance of public education in terms of improving the future of Guam.

Chairman Ada appointed the same committee to continue and review the Superintendent's contract.

V. Receipt of Communication and Reports

1) Superintendent's Report and Communication

In addition to his written report to the Board, the Superintendent provided the highlights of his report of December 2015. Superintendent Fernandez mentioned they had the opportunity during the work session to go through most of the issues.

**School Safety-** Superintendent Fernandez pointed out that the GDOE Faculty and Staff take seriously any concerns about safety in our schools. He mentioned that in the last couple of weeks, they had a few discussions with the legislature and the public about incidents that they have seen in the schools. Superintendent Fernandez briefed the Board on some follow-up items with regard on how the Department would to move forward with student safety as well as ensuring that the students with disabilities also are address in terms of their safety in the schools. He further mentioned, that Special Education Division will be reporting to Deputy Superintendent, Erika Cruz and that move already happened after talking with USDOE that the Department cannot view Special Education as a separate part of what our schools do on a day to day basis.

**School Climate Survey-** Superintendent Fernandez mentioned that the Department will be working to gather input for our stakeholders that will include the meetings with parents, employees, advocates of our students with disabilities. He also mentioned that the Department will be moving forward in partnership with GFT to implement a school climate survey in the beginning on January to gauge some of the input that the Department received from individual teachers and employees to gauge across the school system whether there is one of the safety issues that are most concerning to the community to make sure that they're aware that it's being addressed through over current initiatives.

**100 million for school facilities –** Superintendent Fernandez mentioned that 100 million for school facilities is at the evaluation stage. The committee are reviewing the 3 proposals that have been submitted and they anticipate getting the work done as a committee before Christmas so they can give they're input to DPW (lead agency) so they can move forward with the next stage of that procurement process.

**Secure our Schools Act-** Superintendent Fernandez mentioned that the Secure our schools act is also at the evaluation stage that is being led by GSA. The latest update is that they hope to complete their procurement before Christmas.

**Solar panel proposal-** Superintendent Fernandez reported that the latest effort was to get the approval of the CCU to review and approve the power purchase agreement that they negotiated on behalf of the 4 lead schools (Okkodo HS, Acadao ES, Liguán ES, and AsTumbo MS.) He mentioned that GPA gave some comments and those addressed the starting initial cost of the power purchase agreement as well as the escalation.

**Budget process-** Superintendent Fernandez thanked the Board, school administrators, and division heads for preparing for the next request in the budget. Over the coming week, the department will meet with Board to give their



budget presentation then on January the Board will be reviewing and finalizing the request for fiscal year 2017. Deadline to subject the budget is on January 30, 2016.

Chairman Ada mentioned that the Board had a work session to discuss primarily on the Superintendent's Report. He asked the Board members had any questions or needed clarification.

Chairman Ada asked to get the approval the Board to appoint the people that did the review the letter of the Superintendent to continue to look at a contract.

**Dr. Cruz moved, seconded by Mrs. Tainatongo, to approve the appointment of a committee to review the Superintendent's contract. The Board voted by voice and approved the motion with a vote of 9 – 0.**

2) Head Start Program Director's Report

Mrs. Schroeder reported that on December 3, 2015, the first stage of the program self-assessment process was held at the Holiday Resort with members of the GEB, the Policy Council, DOE management and divisions, and the program's community partners. The second phase is during the week of December 14 with program staff. Once this is completed, management will review the data and submit a report.

She mentioned that there are currently 4 vacancies. A second Head Start Committee meeting was held on December 9 to review the proposed staffing of an Assistant Director and a Community Development Program Aide II, and a work session was planned for December 15 on the same subject. The other two positions: the Head Start Aide recommendation is pending approvals, and the CDPA 1 is in the recruitment stage.

Mrs. Schroeder mentioned that a letter from Jan Len, Program Manager, and Office of Head Start Region IX was forwarded to all Board members. The letter was in support for the proposal to change the staffing pattern.

She also mentioned that they met with Food Services staff to discuss improving the variety and quality of meals served under the Child and Adult Care Food Program. Five parents and four teachers reviewed the lunch options for Elementary schools and recommended which offerings to serve Head Start Children.

The program continues register families, most particulate for the low recruitment areas. The program is currently fully enrolled. The program currently has enrolled 44 children with disabilities in the program and is the process of registering 2. The program has enrolled 17 homeless families and 3 foster children.

**VI. Unfinished Business**

1) Superintendent's letter: Request for contract renewal

(Moved to the top of the agenda.)

2) Head Start Staffing

Dr. Cruz reported that the committee has reviewed the document. Although, the recommendation has come from the regional office, he cautioned Mrs. Schroeder that she has to incorporate the legal requirements. He requested for a more clearly organizational chart expressed that the Board review.

Mrs. Gutierrez mentioned that she reviewed the proposed change and questioned the establish position description by Civil Service Commission that was established July 1980. Head Assistant Program Director and the proposed organizational chart is only listing Assistant Director. She mentioned that it's not an accurate position and you refer to the Competitive Wage Act (CWA), there is no such position as Assistant Director. She further questioned the job standards.

Mrs. Schroeder explained to the Board regarding the duties and responsibilities of the Assistant Director.

Dr. Cruz responded that he did mention that the Civil Service Commission description is not acceptable, but the program still needs to go forward. He asked if it's more important to look at the technicality or move it forward.

**Dr. Cruz moved, seconded by Mrs. Tainatongo, to approve the motion as requested for the positions. The Board voted 8-1 in favor of the motion (Accept: Chairman Ada, Vice Chair San Nicolas, L. Benavente, K. Chargualaf, C. Concepcion, Dr. Jose Cruz, R. Tainatongo, and R. Torres. Opposed: M. Gutierrez)**

3) Special Committee- Board Policy 625- Naming Schools and Facilities

Chairman Ada mentioned that Mrs. Gutierrez has withdrawn from this committee. He asked Mr. Chargualaf to be a member of the committee and Mr. Chargualaf accepted.

**The Board voted 9-0 in favor of the motion to appoint Mr. Chargualaf as a member for Committee on Board Policy 625- Naming Schools and Facilities.**

VII. New Business

1) Educational Interpreter Position I, II, III

Mrs. Gutierrez reported that a work session was held on November 13, 2015. She made a motion that the Board approve the creation of position for Educational Interpreter I, II, III in the classified service.

Dr. Cruz landed what went into the description. He mentioned that it is the most technical and most professionally done. He commended Mrs. Gutierrez and the people who put work into this.

Superintendent Fernandez thanked those who came out to advocate for the approval of these positions at the Board meeting on June 30, 2015, at Untalan Middle School.

Superintendent Fernandez recognized the employees from Special Education, Guam CEDDERS, and Ray Lizama from HR Division.

Mr. Vince Leon Guerrero commended Terry Fejeran from Guam CEDDERS who worked closely with the Special Education Division to create the job standards for educational interpreter. He mentioned another great piece of work that was done through Special Education and Guam CEDDERSLK and that was to create a new job series also called "Education Assistant" to distinguish and separate from the school aides who would supervision aides and education assistant who will be the career path for those who may want to become teachers. He asked the Board to work with personnel office to find out where that file is so that they can re-present to the Board.

**Mrs. Gutierrez moved, seconded by Dr. Cruz, to approve the motion for the creation of position for educational interpreter I, II, III. The Board voted 8-0 in favor of the motion (Accept: Chairman Ada, Vice Chair San Nicolas, L. Benavente, K. Chargualaf, Dr. Jose Cruz, M. Gutierrez R. Tainatongo, and R. Torres.)**

2) Superintendent's Evaluation

Vice Chair San Nicolas recognized the members of the committee. Mr. Chargualaf, Ms. Benavente, and Mrs. Gutierrez for spending time to meet on this very important issue.

She mentioned that one of the responsibilities of the Board is to evaluate the performance of the Superintendent. They met with the Superintendent on November 12, 2015, and they shared an instrument that they would like for him to consider. Superintendent Fernandez was very open about it and had no objections about being evaluated on a new instrument. However, she mentioned that the Superintendent would like to use last year's instrument to be evaluated. She asked to be excused from this process because she did not participate nor was she involved in the evaluation of the Superintendent last school year.

Mrs. Gutierrez went over the draft calendar (tentative) for the Superintendent's Evaluation.

January 8, 2016	1-4 pm	Work session for Supt. & Board	Evaluation Timelines	Goals	Strategies
January 11, 2016	6 pm	Special meeting	Approval Strategies & Timelines	Evaluation	Goals/
January 14, 2016	1-5 pm	Work Session for 1 <sup>st</sup> Evaluation Process Orientation GEB members			

January 19, 2016	6 pm	GEB Regular Meeting	
January 20, 2016	8 am 5 pm	1 <sup>st</sup> Evaluation Day	8-12 (Lou SN & Ryan T) 1-5 (Maria G. & Lou B.)
January 21, 2016	8 am 5 pm	2 <sup>nd</sup> Evaluation Day	8-12 (Ken C. & Dr. J. Cruz) 1-5 (Peter A. & Rosie T.)
January 22, 2016	1 pm	Special meeting	FY 2017 Budget Adoption
January 27, 2016	9 am-1 pm	Evaluation Tally Commence	
January 28, 2016		Electronic copy of evaluation results/ comments to Supt.	
February 1, 2016		Hard copy of the evaluation results & comments will be presented to Supt.	
February 2-3, 2016		Supt. to response on evaluation results and members comments.	
February 5, 2016	10 am	Special meeting	Evaluation Result Announcement / Press Conference

- 3) Committee Reports
  - a) Executive Committee- (Regarding teacher contract)
  - b) Instructional and Academic Support Committee-None
  - c) Safe and Healthy Schools Committee-None
  - d) Organizational Efficiency and Development Committee-None
  - e) Accreditation Subcommittee-None
  - f) Budget & Finance Subcommittee-None
- 4) IBOGS Report-
- 5) GFT Report- Ms. Perez thanked the Superintendent for attending the Public Hearing in support of their amendments.
- 6) Mayor's Council Report- None

Chairman Ada mentioned that, after the budget process is completed, they will continue the work session on Facilities and Maintenance. He recommended that all IBOGS attend the work session.

Mrs. Gutierrez asked the Superintendent to reconvene on redistricting on attendance area.

Superintendent Fernandez responded that he would be happy to work with the Board to see how to proceed on the attendance areas.

Vice Chair San Nicolas mentioned that there is a Board member who is an expert as a former principal on the re-assignment of attendance areas and would like to capitalize on our resources.

Mr. Chargualaf mentioned that the work session that was scheduled for December 17 & 18 have been rescheduled to December 28 & 29. Elementary will be in session in the morning and Secondary in the afternoon of December 28 and on December 29, in the morning will be the division.

He also mentioned that on January 22, 2016, special meeting will be the adoption of the FY 2017 Budget.

Mr. Chargualaf asked the Superintendent Fernandez the status of the Assistant Superintendent position for ESCL. Superintendent Fernandez responded not at this time, but he will inform the Board when it's moving forward.

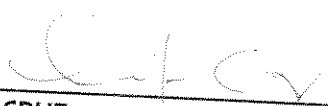
VIII. Executive Session –

The Board session went into executive session at 6:53 pm. The meeting was called back to order at 7:26 pm.

IX. Announcements and Adjournment -

Dr. Cruz moved to adjourn the meeting at 8:30 pm.

MINUTES SUBMITTED BY:

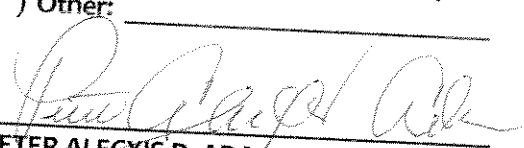


LEILANI M. B. CRUZ  
Administrative Officer

Date: 3/30/16

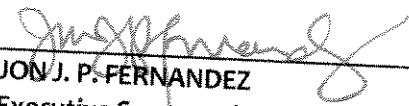
MINUTES OF December 16, 2015 REGULAR MEETING:

- Approved as submitted
- Approved subject to corrections (Ref: GEB Reg. mtg. January 20, 2016, at Vicente Benavente Middle School)
- Other: \_\_\_\_\_



PETER ALEXÍS D. ADA  
GEB Chairman

Date: 3/30/16



JON J. P. FERNANDEZ  
Executive Secretary/GDOE Superintendent

Date: 3/20/16